

Tsukiden
Tsukiden Philippines Group
Company Profile



グループ企業理念

社員と共に働きつづければ
つながりが広がっていく

Tsukiden Electronics Philippines Inc.年間スローガン

**Tsukiden's win is our win
so let's have a winners mindset!**

The banner features a grayscale background image of a factory or industrial setting. Overlaid on this is the text "Tsukiden's win is our win" in a green, bold, sans-serif font. Below it, the text "so let's have a winners mindset!" is written in the same green font, with "winners mindset!" underlined.

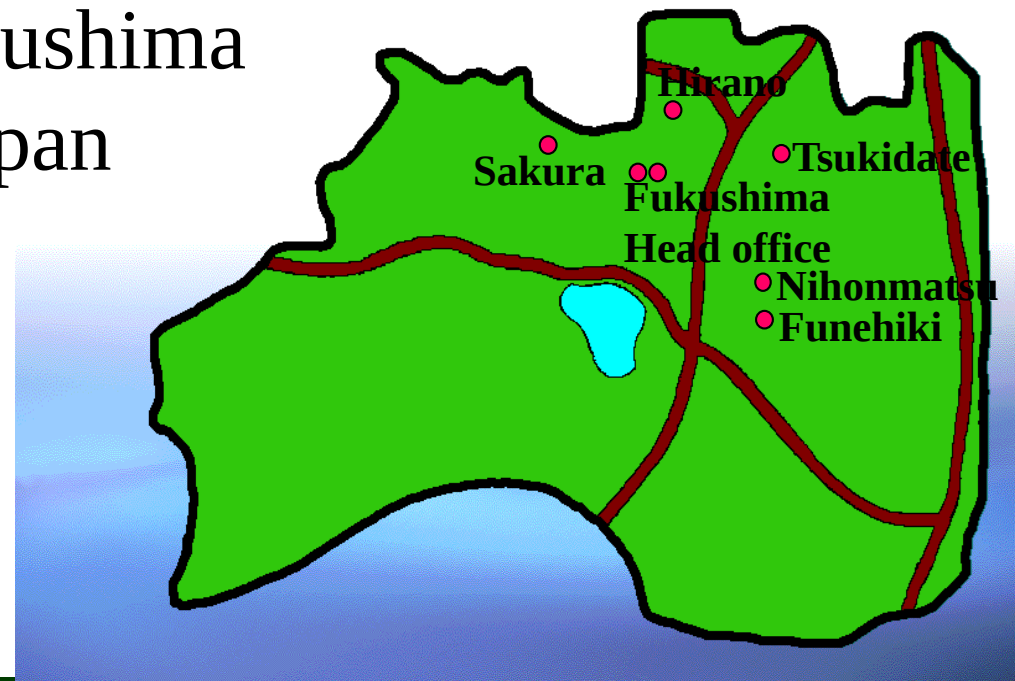
月電の勝利は我々の勝利！
勝者の心構えを持ち続けよう！

Name of Company: TSUKIDEN KOGYO CO.,LTD.

Established in: Nov. 1963

Paid up capital: JPY 48,000,000.00

Location: Fukushima
Japan



Domestic Plant (Japan)



Fukushima



Sakura



Hirano



Tsukidate



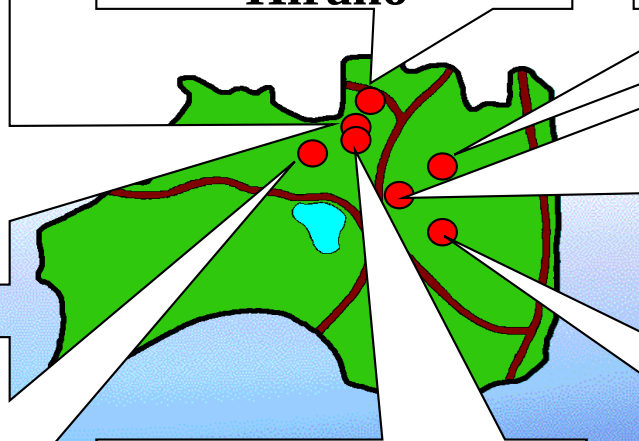
Nihonmatsu



Head Office



Funehiki



会社沿革(海外関連)

Jun. 1987	Established Tsukiden Electronics Philippines Inc. in Quezon city Philippines. Start manufacturing of the parts for Floppy disc drive/Hard disc drive. Start manufacturing of Floppy disc drive unit, Hard disk drive unit.
Sep 1989	Established Tsukiden Hong Kong Ltd.
May 1990	Established Tsukiden Global Solutions Inc. (Software business)
Aug 1993	Tsukiden Electronics Philippines Inc. has transferred to Laguna area.
Aug 2001	Start SMT service for PC/ PC peripheral PCBA, Automotive PCBA.
July 2004	Established Tsukiden Global Corporate Service Inc. (Rental office, Warehouse, Logistics)
Mar 2007	Established Carrier Power Professional Management Service Inc. (Manpower dispatch)
Nov 2008	Established Tsukiden Electronics China Ltd. (Manufacturing)
Aug 2011	Closed Tsukiden Electronics China Ltd.
Sep 2011	Start manufacturing of Industrial control panel for Power plant
Apr 2014	Established Tsukiden Electric Industries (Phils.,)Inc. (Manufacturing)
Jun 2019	Expanded Tsukiden Global Corporate Service Central warehouse.
Feb 2022	Completed Tsukiden Global Corporate Service 2 nd Rental office building.
Dec 2023	Will be expanded Tsukiden Electric Industries (Phils.,)Inc. 2 nd manufacturing floor space.



Company in the Philippines **【Manufacturing】**

◆Tsukiden Electronics Philippines Inc.

PCBA manufacturing (PEZA registered)

◆Tsukiden Electric Industries Philippines Inc.

Industrial control panel for Power plant, Automotive parts ,
Bill counting m/c (PEZA registered)

Company in the Philippines **【Non-manufacturing】**

◆Tsukiden Global Corporate Services Inc.

Rental Office, Factory space / Warehouse, Logistic service
(PEZA registered)

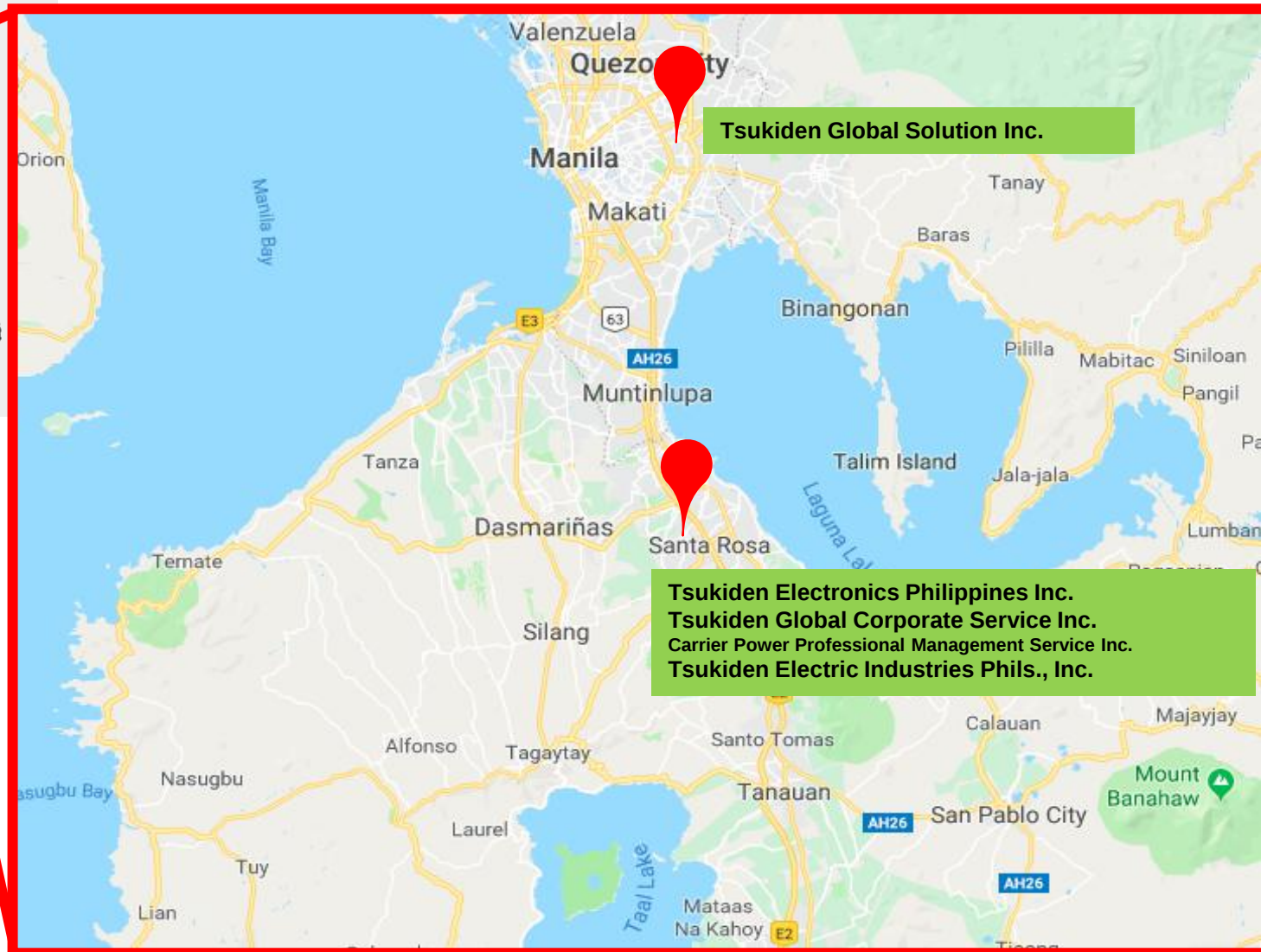
◆Career Power Professional Management Service

Manpower Introduction, Dispatch

◆Tsukiden Global Solutions Inc.

Software development (PEZA registered)

Location in the Philippines



◆EMS for SMT and assembly

Paid up capital:

725MPhp (15MUS\$)

Main products line:

SMT products for rigid board and flexible board, Other equipment assembly

Operation started:

Since Aug. 1993

Factory facility

Land space : 19K SQM

Floor space : 15K SQM

Gen set :2,500KVA Full back up generator

Management System:

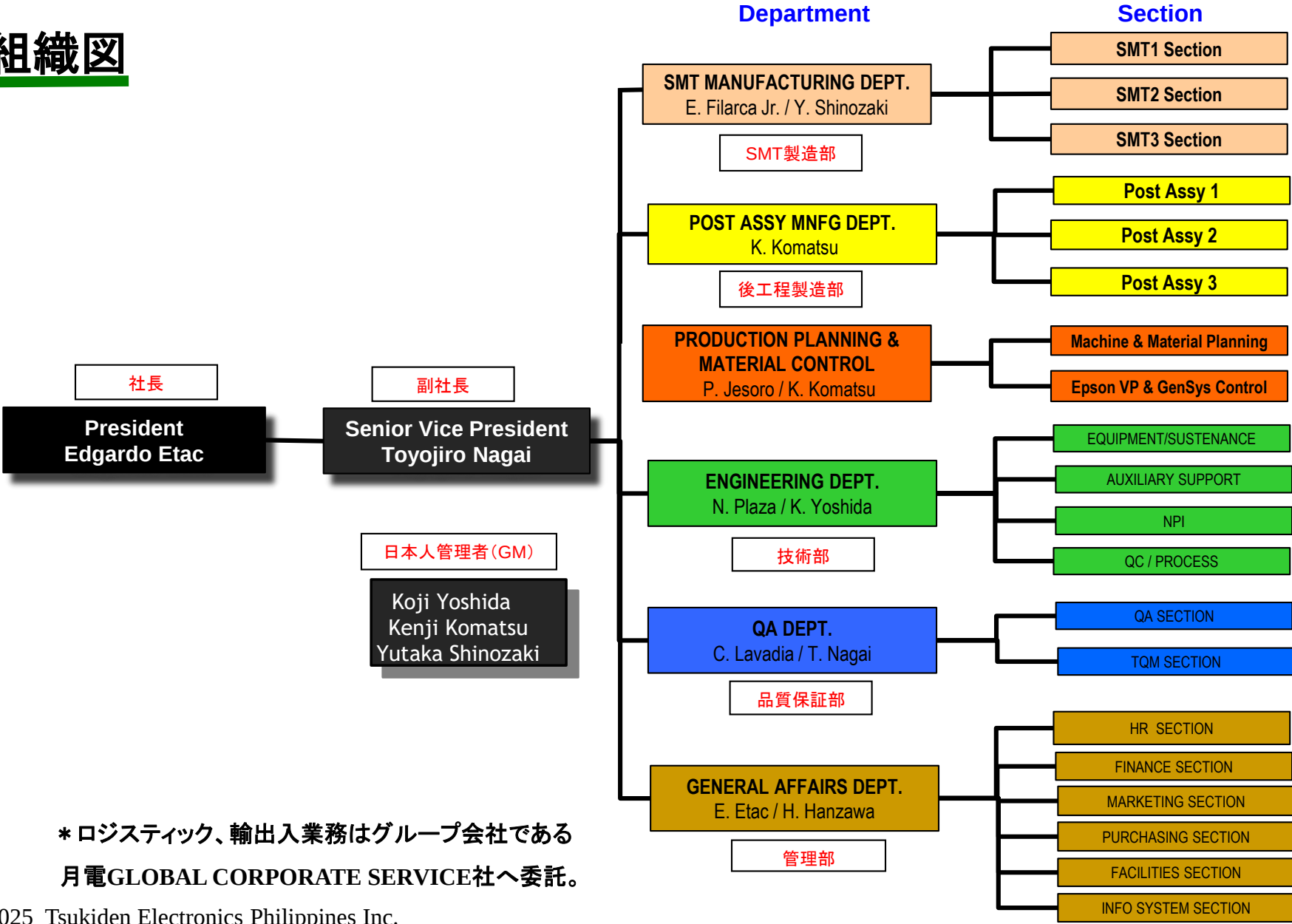
ISO 9001 (2015 ver.) , ISO45001 (Y2018 ver.)

ISO 14001 (2015 ver.) , IATF 16949 (2016 ver.)

Tsukiden Electronics Phils.,Inc.



組織図



* ロジスティック、輸出入業務はグループ会社である
月電GLOBAL CORPORATE SERVICE社へ委託。

Manpower/ Operation

Man Power :

Manager/ Sec. Head	20
Supervisor / Junior S.V.	25
Engineer	39
Staff	51
Technician	41
QA Inspector	23
Regular Operator	139
<u>Contractual Operator</u>	<u>569</u>
Total	907

Gender :

Male : 17% Female : 83%

Operation :

- Operation day (Direct) : Monday ~ Saturday (Operating on Sunday when demand is high)
- Operation hrs. (Direct) : Day shift AM7:00 ~ PM7:00
Night shift PM7:00 ~ AM7:00
- (Indirect) : Monday ~ Friday AM7:00 ~ PM5:00

Factory Overview



Factory Overview



Factory Overview

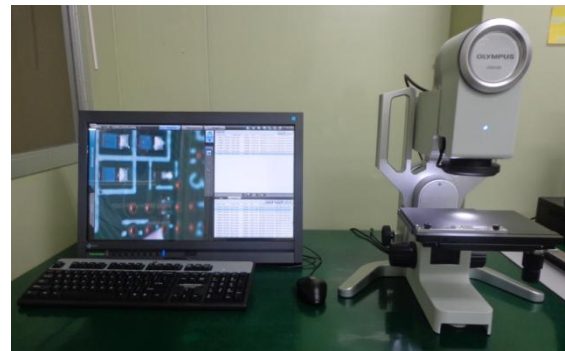




SPI
(Solder Print Inspection)



XRF



Optica Microscope(*500times)



3D AOI
(Automated Optical Inspection)



X-ray
Inspection

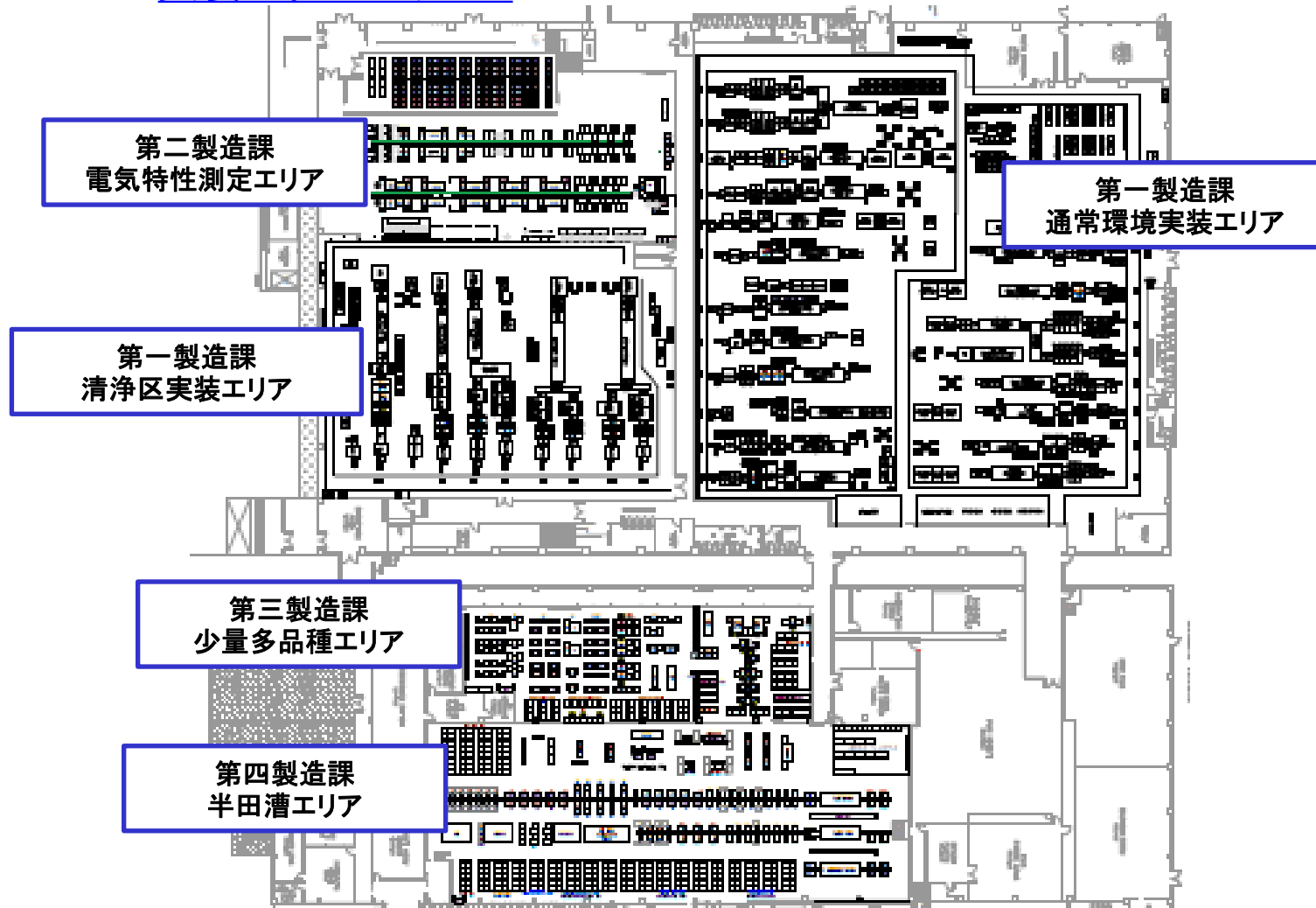


Xray
Counter

月電エレクトロニクス フィリピン社

実装工程 28 ライン

製造エリアレイアウト

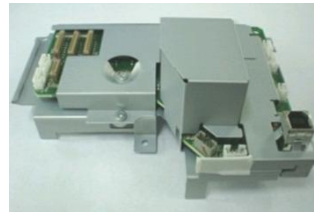


Main Product ①

(パソコン周辺機器関連／PC Peripheral)



Inkjet Printer



Multimedia Projector



(自動車関連 / Automotive)

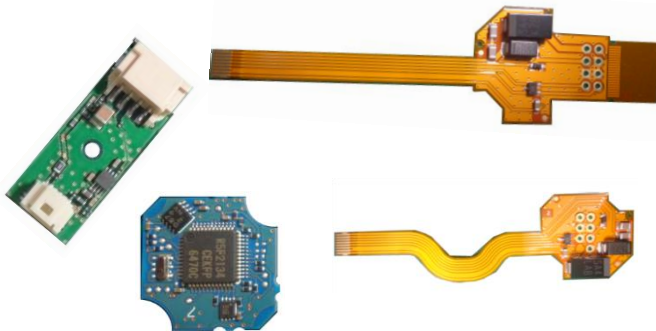
Audio Control & Panel



CAR Navigation System



CAR Camera Module Units



Motorcycle LED Lights



Main Product ③

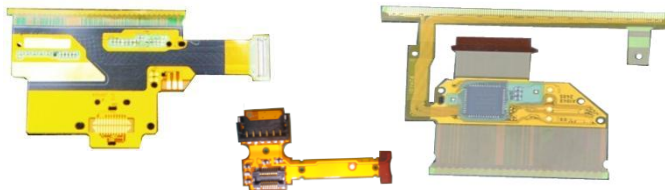
場内アナウンスシステム / Public Address System



医療関連機器 / Pulse Oximeter



携帯電話、タブレット/Smart Phone & Tablet



- ◆ **Industrial Control Panel**
- ◆ **Automotive parts**
- ◆ **Bills counting m/c**

Paid up capital:

800KUS\$

Main Product line:

Industrial Control Panel for Power Plant、
Turbo sensor for the Automotive, Bill counting m/c

Operation Start:

Since Apr. 2014

Facility:

Land Area : 8K SQM

Floor Area : 4K SQM

Gen set : 250KVA Full Back up

Management System:

ISO 9001 (2015 ver.)

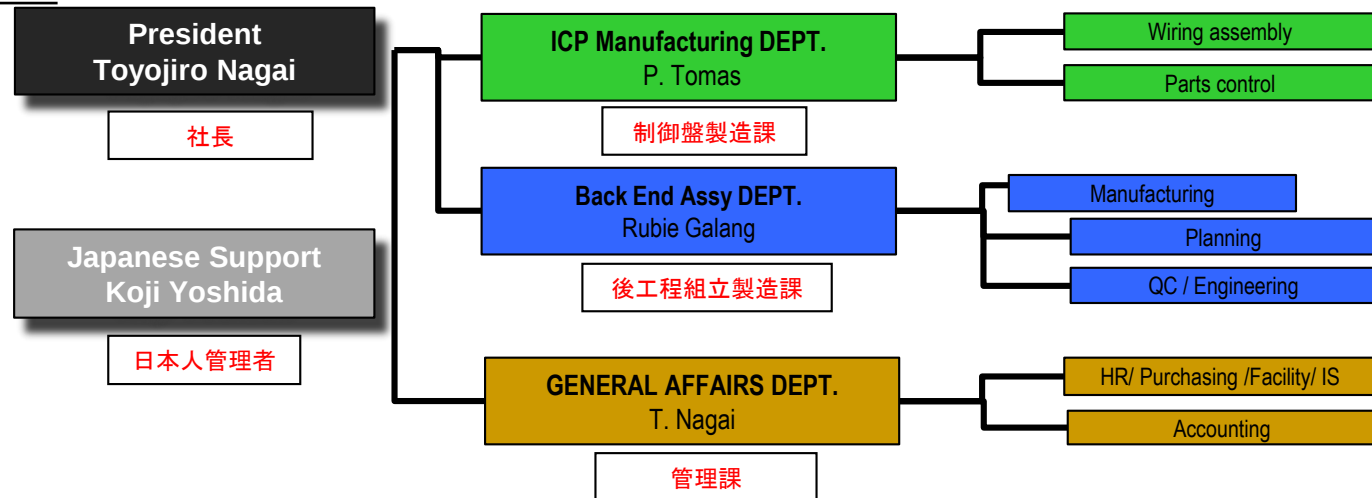
IATF 16949 (2016 ver.)

Tsukiden Electric Industries(Phils.,)Inc.



Organization／Manpower

Organization :



Manpower :

管理監督者(Mngr/ Super visor)	19
技術者(Engr)	4
その他スタッフ職(Staff)	41
作業者(Contractual Operator)	171
合計	235

Gender :

Male : 33% Female : 67%

Operation :

- Operation day : Monday ~ Saturday
- Operation hrs. (Direct) : AM/PM7:00 ~ AM/PM6:30
(Indirect) : Monday ~ Friday AM7:00 ~ PM5:30

Factory Overview



Factory Overview



(制御盤関連 / Control Panel)



(紙幣鑑別機 / Bill counting Machine)



(自動車用部品 / Automotive part)



The floor plan shows a large central area labeled "Industrial Control Panel for Power Plant". To the right of this area is a large room labeled "Bill counting m/c". Other rooms include a Docking Area, Job Storage Room, Garment Area, Fitting Area, Production Office, Conference Rooms, and a Bill Counting m/c area. The plan also shows a large area labeled "Industrial Control Panel for Power Plant" and a "Bill counting m/c" area.

工作機械用
制御盤製造エリア

PRODUCTION AREA

自動車用部品
組立エリア

CONTROL ROOM OFFICE

PRESIDENT'S OFFICE

CONTROL ROOM OFFICE

PRESIDENT'S OFFICE

WORKING MACHINE ASSEMBLY AREA

Tsukiden Electronics Phils, Inc.

◆ **Rental office/Factory** **Tsukiden Global Corporate Service Inc.**
◆ **Logistic/Warehouse**

Introduction for rental office, factory space
Logistic, Warehouse service



◆ **Manpower Dispatch**

◆ **Manpower Introduction**

We can dispatch/Introduce the manpower that you needed for following area.

Manufacturing Company

- Operator (Worker, Inspector)
- W/H worker
- Data encoder
- SMT engineer
- QC/QA engineer
- Process engineer
- Planner
- Maintenance technician
- Supervisors

IT related company

- I.T engineer
- For call center operator
- CAD operator

Others

- Driver
- Janitor
- Office worker



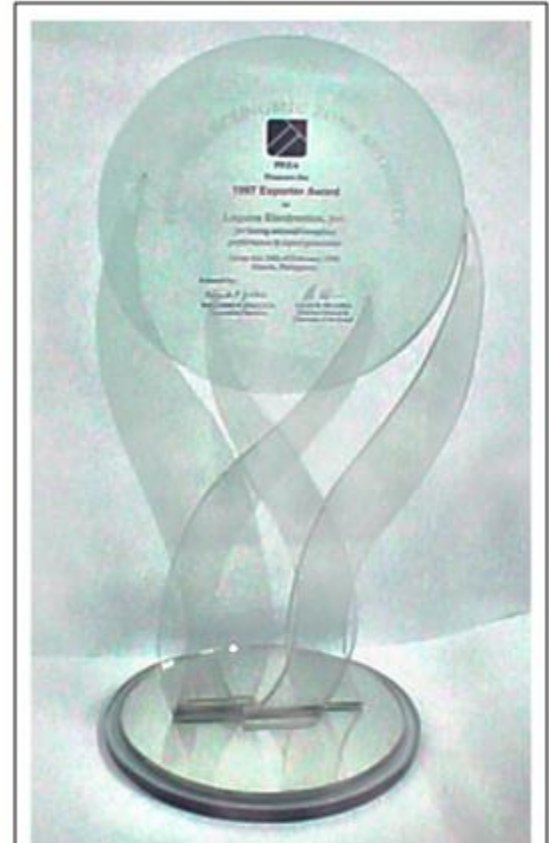
career power

PROFESSIONAL MANAGEMENT SERVICES, INC.



Awarding

高額輸出企業賞 受賞 / Top Exporter Award



Awarded as TOP Exporter in 1996、1997

From the right Mr. Kazuma Hanzawa (Tsukiden VP) , Mr. Fidel Valdez Ramos(Philippines President), Ms. Lilia B. De Lima (PEZA Secretary General) *Title are at that time.

ご静聴頂きまして、ありがとうございました。
Thank you very much for your attention.

Tsukiden